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Associate Professor

Educational Psychology, Counseling, and Special Education
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EDUCATION

Ph.D. Rehabilitation Psychology, University of Wisconsin-Madison, August 1996

M.A. Rehabilitation Counseling, New York University, May 1990

B.A. American Studies, Smith College, May 1986

EMPLOYMENT

Associate Professor, The Pennsylvania State University, Department of Educational Psychology, Counseling, and Special Education, University Park, PA. (2005-present).

Program Evaluator, Foundations for Living Program, 2011 HOPWA Special Projects of National Significance, Corporation for AIDS Research and Services. (2012-2014).

Assistant Professor, The Pennsylvania State University, Department of Educational Psychology, Counseling, and Special Education, University Park, PA. (1998-2005).

Postdoctoral Fellow, Waisman Center, University of Wisconsin-Madison, Madison, WI (1996-1998).

Predoctoral Psychology Intern, Counseling and Consultation Services, University of Wisconsin-Madison, Madison, WI (1995-1996).

Psychology Trainee, Physical Medicine and Rehabilitation Unit, Meriter Hospital, Madison, WI (1994-1995).

Case Manager, International Center for the Disabled, New York, NY (1990-1992).

Counseling Intern, Brain Injury Rehabilitation Services, International Center for the Disabled, New York, NY (1989-1990).

Job Coach, United Cerebral Palsy of NYC, New York, NY (1988-1989).

Legal Assistant, Center for Public Resources, New York, NY (1986-1988).

PUBLICATIONS

Refereed (Peer Reviewed) Articles

- Codutti, W., Jang, S, & Conyers, L. (in press) Linking hope theory constructs and health outcomes for individuals with HIV/AIDS who identify employment as a goal. *Work: A Journal of Prevention, Assessment and Rehabilitation*.
- Conyers, L. (2018). A client-focused considering work model for people with emergent/episodic illness. *Journal of Vocational Rehabilitation, (48), 331-343*.
- Chiu, Y. C., Boomer, K. B., & Conyers, L. (2018). The impact of psychosocial factors on health and retention outcomes for people living with HIV: Implications for rehabilitation counselors and educators. *Rehabilitation Counseling Bulletin. 1-14*.
- Conyers, L., Richardson, L., Datti, P., Koch, L., & Misrok, M. (2017). A critical review of health, social, and prevention outcomes associated with employment for people living with HIV. *AIDS Education and Prevention, 29(5), 476-491*.
- Conyers, L. & Boomer, K.B. (2017). Evaluating the relative impact of state vocational rehabilitation and American job centers on contributing to the goals of the National HIV/AIDS Strategy. *Journal of Vocational Rehabilitation, 46(4), 135-147*.
- Conyers, L. & Boomer, K.B. (2016). Validating the client-focused considering work model for people living with HIV and quantifying phases of change of commitment to work. *Disability and Rehabilitation, 39(11), 1087-1096*.
- Hergenrather, K.C., Zeglin, R. J., Conyers, L., Misrok, M., & Rhodes, S.D. (2016). Persons living with HIV/AIDS: Employment as a social determinant of health. *Journal of Rehabilitation Research, Policy, and Education, 30(1), 4-31*.
- Rousseau, A.S., Conyers, L., & Armstrong, A. (2015). Rehabilitation service utilization among African American women living with HIV/AIDS: Applying the behavioral model for vulnerable populations. *Rehabilitation Counseling Bulletin, 60, 27-39*.
- Rueda, S., Smith, P., Bekele, T., O'Brien, K. Husbands, W. Li, A. , Jose, M. Mittmann, N, Rachlis, A., Conyers, L., Boomer, K., Rourke, S., & the ECHO Study Team (2015). Is any job better than no job? Labor market experiences and depressive symptoms in people living with HIV. *AIDS Care, 27, 907-915*.
- Conyers, L., Chiu, J., Shamburger, A. Johnson, V., & Misrok, M. (2014). Common Threads: An integrated HIV prevention and vocational development intervention for African American women with HIV/AIDS. *Journal of Health Disparities*

- Research and Practice*, 7, 118-140. Available at:
<http://digitalscholarship.unlv.edu/jhdrp/vol7/iss7/9>
- Conyers, L., & Boomer, K. B. (2014). Examining the role of vocational rehabilitation on access to care and public health outcomes for people living with HIV/AIDS. *Disability and Rehabilitation*, 36(14), 1203-1210.
doi:10.3109/09638288.2013.837968
- Datti, P. A., Conyers, L., & Boomer, K. B. (2013). Factors affecting vocational rehabilitation use among Latino men with HIV/AIDS: A national perspective. *Journal of Applied Rehabilitation Counseling*, 44(3), 42-50.
- Koch, L.C., Rumrill, P. D., Conyers, L., & Wohlford, S. (2013). A narrative literature review regarding job retention strategies for people with chronic illness. *Work: A Journal of Prevention, Assessment, and Rehabilitation*, 46, 125-134. DOI 10.3233/WOR-131668
- Lin, W. Y., & Conyers, L. (2011). Improving Job Retention for People with Psychiatric Disabilities in Taiwan. *Journal of Taiwan occupational therapeutics and practice*, 7(2), 126-136.
- Conyers, L. (2010). Human immunodeficiency virus. In: J.H. Stone, M. Blouin (Eds.). *International Encyclopedia of Rehabilitation*. Available online:
<http://cirrie.buffalo.edu/encyclopedia/article.php?id=240&language=en>
- Datti, P., & Conyers, L. (2010). Application of the behavioral model of service utilization to predicting factors associated with VR use among a sample of Latino men with HIV/AIDS in New York State. *Journal of Vocational Rehabilitation*, 33, 1-11.
- Conyers, L., Odes, E., Varghese, S., Grower, S., & Reynolds, A. (2010). Educational outcomes of students with learning disabilities from the Chicago longitudinal study: Implications for transition. *Journal of Minority Disability Research and Practice*, 1(2), 73-109.
- Conyers, L., & Datti, P. (2009). Unmet vocational rehabilitation needs of women with HIV. *Work: A Journal of Prevention, Assessment, and Rehabilitation*, 31, 277-290.
- Conyers, L. (2008). HIV/AIDS and employment research: A need for an integrative approach. *The Counseling Psychologist*, 36, 108-117.
- Worrell, F. C., Conyers, L., Mpofu, E., & Vandiver, B. J. (2006). Mutigroup ethnic identity measure (MEIM): Scores in a sample of adolescents from Zimbabwe. *Identity: An International Journal of Theory and Research*, 6, 35-59.

- Koch, L. C., Schultz, J., Kontosh, L., & Conyers, L. (2006). Rehabilitation research in the 21st century: Concerns and potential solutions. *Rehabilitation Education, 20*, 7-19.
- Conyers, L. (2005). HIV/AIDS as an emergent disability: The response of vocational rehabilitation. *Journal of Vocational Rehabilitation, 22*, 67-73.
- Conyers, L., & Boomer, K. B., (2005). Factors associated with disclosure of HIV/AIDS to employers among individuals who use job accommodations and those who do not. *Journal of Vocational Rehabilitation, 22*, 189-198.
- Conyers, L., Boomer, K. B., & McMahon, B., T. (2005). Workplace discrimination and HIV/AIDS: The national EEOC ADA research project. *Work: A Journal of Prevention, Assessment, and Rehabilitation, 25*, 37-48.
- Koch, L., Shultz, J., Conyers, L., & Hennessy, M. (2005). Rehabilitation research in the 21st century: Concerns and recommendations from members of the National Council on Rehabilitation Education. *Rehabilitation Education, 19*(1).
- Conyers, L., Unger, D., & Rumrill, P. (2005). A comparison of Equal Employment Opportunity Commission case resolution patterns of people with HIV/AIDS and other disabilities. *Journal of Vocational Rehabilitation, 22*, 171-178, 5-14.
- Conyers, L. (2004). Expanding understanding of HIV/AIDS and employment: Perspectives from focus groups. *Rehabilitation Counseling Bulletin, 48*, 5-18.
- Conyers, L. (2004). The impact of vocational services and employment on people with HIV/AIDS. *Work: A Journal of Prevention, Assessment, and Rehabilitation, 23*(3), 205-214.
- Mpofu, E., & Conyers, L. (2004). A representational theory perspective of minority status and people with disabilities: Implications for rehabilitation education and practice. *Rehabilitation Counseling Bulletin, 47*, 142-151.
- Conyers, L. (2003). A cultural model of disability. *Rehabilitation Education, 17*, 139-153.
- Conyers, L., Reynolds, A., & Ou, S. (2003). The effect of early intervention on subsequent special education services. *Educational Evaluation and Policy Analysis, 25*(1), 75-95.
- Conyers, L., & Ahrens, C. (2003). Using the Americans with Disabilities Act to the advantage of persons with severe and persistent mental illness: What rehabilitation counselors need to know. *Work: A Journal of Prevention, Assessment, and Rehabilitation, 21*(1), 57-68.

- Mulenga, M., & Conyers, L. (2003). A rehabilitation perspective on HIV disease and AIDS among minority women. *Journal of Applied Rehabilitation Counseling, 34*(3), 33-40.
- Mpofu, E., & Conyers, L. (2003). Neurochemistry in the comorbidity of conduct disorder with other disorders of childhood and adolescence: Implications for counselling. *Counselling Psychology Quarterly (16)*, 37-41.
- Schott, S., & Conyers, L. (2003). A solution focused approach to psychiatric rehabilitation. *Psychiatric Rehabilitation Journal, 27*(1), 43-50.
- Mpofu, E. & Conyers, L. (2002). Application of token theory to quality enhancement in rehabilitation services. *Journal of Applied Rehabilitation Counseling, 33*(2), 31-38.
- Mpofu, E., Crystal, R. M., & Conyers, L. (2002). Neurological assessment of persons with brain injury: Theories and applications in rehabilitation settings. *The Rehabilitation Professional (10)*, 33-40.
- Johnson, R. W., & Conyers, L. (2001). Surviving the doctoral dissertation: A solution-focused approach. *Journal of College Counseling, 4*, 77-80.
- Conyers, L., Enright, M., & Strausser, D. (1998). Application of self-efficacy theory to counseling college students with disabilities. *Journal of Applied Rehabilitation Counseling, 29*(1), 25-30.
- Conyers, L., Koch, L., & Szymanski, E. M. (1998). Lifespan perspectives on disability and work: A qualitative study. *Rehabilitation Counseling Bulletin, 42*(1), 51-75.
- Conyers, L., & Szymanski, E. M. (1998). The effectiveness of an integrated career intervention for college students with and without disabilities. *Journal of Postsecondary Education and Disability, 13*(1), 23-34.
- Heiligenstein, E., Conyers, L., Berns, A., & Smith, M. A. (1998). Preliminary normative data on DSM IV attention deficit hyperactivity disorder in college students. *Journal of American College Health, 46*, 177-180.
- Enright, M., Conyers, L., & Szymanski, E. M. (1996). Career and career-related educational concerns of college students with disabilities. *Journal of Counseling and Development, 74*, 103-114.

Book Chapters

- Conyers, L., Smal, P., & Chiu, Y. (2013). Addressing the Career Development Needs of Women with Disabilities (pp. 431-448). In D. Strausser (Ed.). *Career*

Development, Employment, and Disability in Rehabilitation: From Theory to Practice. New York, NY: Springer Publishing Company.

Koch, L., Conyers, L., & Rumrill, P. (2012). The nature and needs of people with emerging disabilities (pp.115-139). In P. Toriello, M. Bishop & P. Rumrill (Eds.) *New directions in Rehabilitation Counseling: Creative responses to professional, clinical, and educational challenges*. Linn Creek, MO: Aspen Professional Services.

Conyers, L. (2010). Human immunodeficiency virus. In: J.H. Stone, M. Blouin (Eds.). *International Encyclopedia of Rehabilitation*. Buffalo, New York: Center for International Rehabilitation Research Information and Exchange.

Conyers, L. (2002). Disability culture: An emerging topic in multicultural counseling (pp. 173-202). In J. Trusty, E. J. Looby, & D. S. Sandhu (Eds.), *Multicultural counseling: Context, theory, and practice, and competence*. Huntington, NY: Nova Science Publishers.

Danek, M., Conyers, L., Enright, M., Munson, M., Brodwin, M., Hanley-Maxwell, C., & Gugerty, J. (1996). Legislation concerning career counseling and job placement for people with disabilities (pp. 39-78). In E. M. Szymanski & R. M. Parker (Eds.) *Work and Disability*. Austin, TX: Pro-Ed.

Other Publications and Training Materials

Conyers, L. (2015). Foundations for Living Final Project Report.

Begley, P. T., Conyers, L., & Tuana, N. (2008). Ethics study team report.

Conyers, L. (2000). Integrated employment [Book review]. *American Journal of Mental Retardation*.

Abbeduto, L., Boudreau, D., Calhoon, A., Conyers, L., Hesketh, L., Orsmond, G., & Santleman, L. (1999). Children with disabilities (4th edition). [Book review]. *American Journal of Mental Retardation*, 104(1), 96-100.

Conyers, L. (1994). Implications of recent legislation on career counseling individuals who have disabilities. In J. Ettinger & N. Wyszog (Eds.), *Career development for individuals with disabilities: Providing effective services*. Madison, WI: Center on Education and Work.

Conyers, L. (1994). Application of self-efficacy theory to counseling college students with disabilities. In J. Ettinger & N. Wyszog (Eds.), *Career development for individuals with disabilities: Providing effective services*. Madison, WI: Center on Education and Work.

- Conyers, L. (1994). Reasonable accommodations: What counselors need to know. In J. Ettinger & N. Wysong (Eds.), *Career development for individuals with disabilities: Training for delivery of effective services*. Madison, WI: Center on Education and Work.
- Conyers, L. (1994, Fall). Accessible sailing with the Hooper Sailing Club. *Opening Doors to Career Opportunities for Students with Disabilities*, 2, 2-4.
- Conyers, L. (1989). *Project S.E.E. Supported Employment for Everyone*. [Brochure]. New York: United Cerebral Palsy of New York City, Inc.
- Conyers, L. (1987). Federal court mini-trial spurs a settlement in Pennsylvania hospital antitrust dispute. *Alternatives to the High Cost of Litigation*, 5(10). New York: Center for Public Resources.
- Conyers, L. & Ettinger, J. (1994, Fall). ADA and employment counseling: Excerpts from the National Employment Counseling Association (NECA) Conference. *NECA Newsletter*, 5-10.
- Ettinger, J., Conyers, L., Merz, M., & Koch, L. (1995). *Strategies and tools for counselors, employers, and consumers*. Madison, WI: Rehabilitation Research and Training Center on the Career Development and Advancement of People with Disabilities.

INVITED PRESENTATIONS

- Conyers, L., & Hergenrather, K. (2015, September). *Research overview: Employment as a social determinant of HIV health and prevention*. USCA Pre-Conference Institute on HIV and Employment, Human Rights Campaign, Washington, DC.
- Conyers, L. (2015, March). *Vocational rehabilitation and the national HIV/AIDS strategy*. Council of State Administrators of Vocational Rehabilitation. Adobe Connect.
- Conyers, L., & Misrok, M. (2015, January). *Vocational rehabilitation and the national HIV/AIDS strategy*. Office on National AIDS Policy, Washington, D.C.
- Conyers, L. (2014, August). *Research overview: Employment related to HIV health and prevention outcomes*. The White House Office on National AIDS Policy Federal HIV and Employment Strategy Meeting, Washington, DC.
- Conyers, L. (2014, May). *Examining the role of employment in the implementation of the national HIV/AIDS strategy*. EEODATANET Conference, Equal Employment Opportunity Commission, Washington, DC.

- Conyers, L. (2014, February). *An overview of research related to the implementation of the national HIV/AIDS strategy*. Presidential Advisory Council on HIV/AIDS. Washington, DC.
- Conyers, L. (2013, September). *Examining the role of vocational rehabilitation in implementation of the national HIV/AIDS strategy*. U.S. Conference on AIDS Employment Symposium, New Orleans, LA.
- Conyers, L., & Chiu, J. (2013, April). *HIV/AIDS: Ethical decision-making*. Pennsylvania Rehabilitation Association, Professional Development Institute, Summerdale, PA.
- Conyers, L. (2012, April). *Rehabilitation advocacy: From grassroots to the White House*. Special Session, National Council on Rehabilitation Education, San Francisco: CA.
- Conyers, L. (2011, April). *Overview of research and findings from the National Working Positive Coalition Employment Needs Survey: Implications for implementation of the national HIV/AIDS strategy*. United States Department of Labor, Great Hall, Washington, DC.
- Conyers, L., (2010, November). *Gender, race, poverty and HIV*. Positive Women's Network National Teleconference Presentation, State College, PA.
- Conyers, L., (2010, September). *National Working Positive Coalition Vocational Development and Employment Needs Survey: Initial findings and future directions for Pennsylvania*. HIV/AIDS Integrated Planning Council, Pennsylvania Department of Health, Mechanicsburg, PA.
- Conyers, L., Watkins, A., & Carrera, M. (2010, August). *Employment as a human right: Challenges facing women with HIV/AIDS*. National Association of People with AIDS, Women's Institute, Dallas, TX.
- Conyers, L., Watkins, A., & Carrera, M. (2010, August). *Considering work for women with HIV/AIDS: Skills, resources and individual choice*. National Association of People with AIDS, Women's Institute, Dallas, TX.
- Conyers, L., & Braveman, B., (2010, February). *HIV/AIDS and Employment*. Institute of Medicine, National Academy of Sciences. Irving, CA.
- Conyers, L. (2009, December). *Positive futures: Initial findings from the NWPC vocational development and employment needs survey for New York State*. Federation of Protestant Welfare Agencies, New York, NY.
- Conyers, L., & Carrera, M. (2009, October) *Positive futures: Initial findings from the NWPC vocational development and employment needs survey*. Pre-conference

- Institute on Employment and HIV/AIDS, United States Conference on AIDS, San Francisco.
- Conyers, L., & Misrok, M. (2007, September). *Working Positive 2007: Research initiatives and programmatic strategies to improve vocational development opportunities for Ryan White Consumers*. Health Resources Services Administration HIV/AIDS Bureau, Rockville, MD.
- Conyers, L., Datti, P. A., & Misrok, M. (2009). *Bridging the gap: People living with HIV/AIDS and state federal vocational rehabilitation*. Pennsylvania Office of Vocational Rehabilitation Diversity Training, State College, PA.
- Conyers, L. (2007, September). *Disability and the arts: The role of culture in expanding understanding of disability*. Pennsylvania Association of Rehabilitation Facilities Conference, State College, PA.
- Conyers, L. (2007, May). *Employment-related needs of people of color with HIV/AIDS*. Switzer Research Seminar, Washington, DC.
- Conyers, L. (2007, March). *Health and considering work for people with HIV/AIDS*. International Congress on HIV/AIDS. Havana, Cuba.
- Conyers, L. (2007, March). *Health and employment for people with HIV/AIDS*. International Congress on HIV/AIDS. Havana, Cuba.
- Conyers, L. (2005, June). *LifeLink PSU: A road to independence*. Keynote address 5th National Congress on Disability, Padua, Italy.
- Conyers, L. (2006, September). *LifeLink PSU: the road to independence*. Pennsylvania Association of Rehabilitation Facilities Conference, State College, PA.
- Conyers, L. (2005, September). *The impact of culture and transition: The case of HIV/AIDS*. Keynote Address Pennsylvania Association of Rehabilitation Facilities Conference, State College, PA.
- Conyers, L. (2004, October). *The relationship between disability studies and rehabilitation: The Pennsylvania State University's new Disability Studies Institute*. Keynote Address Pennsylvania Association of Rehabilitation Facilities Conference, State College, PA.
- Conyers, L., Herbert, J., Berube, M., & Schriempf, A. (2004, October). *Disability ethics panel*. Pennsylvania Association of Rehabilitation Facilities Annual Conference, State College, PA.

CONFERENCE PRESENTATIONS

- Conyers, L., Misrok, M., & Watkins, A. (2016, August). *Addressing employment needs: Providing a roadmap to achieve employment-related national HIV/AIDS strategy goals*. National Ryan White Conference on HIV Care & Treatment. Washington, DC.
- Chang, H-Y, Conyers, L., & Johnson, V. (2016, August). *Program evaluation of a trauma-informed HIV prevention and vocational development intervention for African American women*. National Ryan White Conference on HIV Care & Treatment. Washington, DC.
- Conyers, L. (2015, December). *Meeting the employment-related mandates of the NHAS: Programmatic initiatives and recommendations*. Centers for Disease Control and Prevention 2015 National HIV Prevention Conference, Atlanta, GA.
- Conyers, L. (2015, September). *Foundations for Living: An integrated vocational rehabilitation and housing services program for people living with HIV/AIDS*. North American Housing Coalition, Washington, DC.
- Chang, H-Y, Conyers, L., & Johnson, V. (2015, September). *Common Threads: An integrated HIV prevention and vocational intervention for African American women living with HIV/AIDS*. United States Conference on AIDS, Washington, DC.
- Watkins, A., Conyers, L., & Misrok, M. (2014, September). *Economic justice and employment rights: Goals and outcomes in HIV advocacy, research and services*. Speak Up! Positive Women's Network-USA Summit, Walton Beach, FL.
- Conyers, L., Misrok, M., & Orr, D. (2013, August). *Employment and vocational rehabilitation integrated in HIV/aids health care and prevention: Targeted community-based, federal and research initiatives*. National Rehabilitation Association Conference, Brooklyn, NY.
- Datti, P., & Conyers, L. (2012, April). *Factors affecting vocational rehabilitation use among Latino men with HIV/AIDS: A national perspective*. National Council on Rehabilitation Education, San Francisco: CA.
- Olkin, R., & Conyers, L. (2012, April). *Disability pedagogy: A review and critique of four class activities*. National Council on Rehabilitation Education, San Francisco: CA.
- Kim, W. H., Ra, Y., & Conyers, L. (2012). *Disability Culture in the United States and South Korea*. National Council on Rehabilitation Education, San Francisco: CA.
- Conyers, L., & Boomer, K.B. (2011, November). *Examining the role of employment supports in implementation of the National HIV/AIDS strategy*. Positive Futures Preconference Institute, United States Conference on AIDS, Chicago, IL.

- Lobosco, C., Conyers, L., Misrok, M., Watkins, A., & Junjulas, P. (2011, November). *Impact of employment on people living with HIV/AIDS: Ways to improve their success in treatment and care and in vocational rehabilitation and employment services*. United States Conference on AIDS, Chicago, IL.
- Conyers, L., Lobosco, C., Misrok, M., & Smith, A. (2010, August). *How to provide supportive services for PLWHA utilizing the client-focused considering work model: A Hands-on Workshop for Peers and Providers*. National Ryan White Conference on HIV Care and Treatment, Washington, DC.
- Conyers, L., Lobosco, C., Misrok, M., & Smith, A. (2010, August). *Connected? Public Health, Supportive Services and Vocational/Employment Services for people with HIV/AIDS*. National Ryan White Conference on HIV Care and Treatment, Washington, DC.
- Conyers, L., & Datti, P. (2010, April). *Employment status and HIV Health and prevention outcomes: National survey results*. National Council on Rehabilitation Education, San Diego, CA.
- Datti, P., & Conyers, L. (2010, April). *Using the behavioral model of service utilization to predict vocational rehabilitation use Latino men with HIV/AIDS*. National Council on Rehabilitation Education, San Diego, CA.
- Conyers, L., Hergenrather, K., & Datti, P. (2010, April). *Creating the National Working Positive Coalition: The need for alliances*. National Council on Rehabilitation Education, San Diego, CA.
- Datti, P., & Conyers, L. (2010, March). *Factors influencing HIV positive Latino men's use of vocational rehabilitation services*. American Counseling Association Conference in Pittsburgh, PA.
- Conyers, L. (2010, March). *Examining the impact of employment status on HIV health and prevention outcomes in the south*. 4th Regional HIV Conference, Little Rock, AR.
- Conyers, L., Carrera, M., & Lobosco, C. (2009, October). *Coping with the economic downturn: Developing skills and resources to assist people with HIV/AIDS who are considering employment*. United States Conference on AIDS, San Francisco, CA.
- Betaudier, T. J., Vandiver, B. J., & Conyers, L. (2009, August). *A Re-examination of the structural validity of the feminine gender role stress scale*. 117th Convention of the American Psychological Association, Toronto, Canada.

- Conyers, L. (2008, August). *The role of research in identifying vocational development and employment needs of individuals with HIV*. United States Conference on AIDS, Fort Lauderdale, FL.
- Conyers, L., & Misrok, M. (2008, August). *Working positive 2008 research initiatives and programmatic strategies to improve vocational development opportunities for Ryan White Consumers*. 2008 Ryan White HIV/AIDS Grantee Meeting, Washington, DC.
- Conyers, L. (2008, May). *Meeting the Challenge: Addressing the unmet vocational development needs of people with HIV*. HIV/AIDS 2008: The social work response. 16th Annual National Conference on Social Work and HIV/AIDS, Washington, DC.
- Conyers, L., & Datti, P. (2008, May) *Addressing the Unmet vocational rehabilitation needs of women with HIV*. AIDS Alliance for Children, Youth and Families VOICES Conference, Washington, DC.
- Allgaier, R, Misrok, M., & Conyers, L. (2007, November). *Employment policy and advocacy roundtable*. United States Conference on AIDS, Palm Springs, CA.
- Conyers, L. (2007, November). *Deaf culture: Overcoming barriers to effective services for deaf and hard of hearing individuals with HIV/AIDS*. United States Conference on AIDS, Palm Springs, CA.
- Conyers, L. (2007, May). *Employment and HIV research open house*. VOICES Conference, Washington, DC.
- Datti, P, Brislin, D., Varghese, S., & Conyers, L. (2007, February). *HIV/AIDS and ethical decision making (APA HOPE Training)*. National Council on Rehabilitation Education National Conference, San Diego, CA.
- Labenberg, J., Datti, P., & Conyers, L. (2006, September). *HIV/AIDS and ethical decision making*. Pennsylvania Association of Rehabilitation Facilities Conference, State College, PA.
- Conyers, L. (2005, November). *National Working Positive Coalition national survey on HIV and employment research: Preliminary findings*. Positive Futures Conference, Hartford, CT.
- Conyers, L. (2005, September). *HIV/AIDS as an emergent disability: Implications for research*. National Rehabilitation Association Switzer Seminar, Alexandria, VA.
- Conyers, L., & Misrok, M. (2004, October). *Employment needs of people with HIV/AIDS: Results from a national survey*. United States Conference on AIDS, Philadelphia, PA.

- Conyers, L., & Kilwein, M. (2004, October). *Application of a model of ethical decision-making for people with HIV/AIDS. (APA HOPE Training)*. United States Conference on AIDS, Philadelphia, PA.
- Misrok, M., Conyers, L., & Ciasullo, E. (2004, October). *Welcome and introduction to positive futures: Full-day pre-conference institute on HIV and employment*. United States Conference on AIDS, Philadelphia, PA.
- Conyers, L. (2004, May). *HIV & employment: Research, resources & resolve. HIV/AIDS 2004: The social work response*. 16th Annual National Conference on Social Work and HIV/AIDS, Washington, DC.
- Bridges, S., Conyers, L., Breuer, N., & Escovitz, K. (2004, April). *The role of employment activity and workplaces in prevention of HIV*. Center for AIDS Prevention Studies 4th Annual Conference: Broadening the HIV Prevention Landscape, San Francisco, CA.
- Koch, L., Shultz, J., Conyers, L., & Hennessy, M. (2004, February). *Identifying a research agenda for rehabilitation*. National Council for Rehabilitation Education National Conference, Tuscan, AZ.
- Conyers, L. (2003, April). *Overview of preliminary results from Hershey HIV Employment Study and Multitasking Solutions qualitative studies*. Working Positive Summit Conference, Philadelphia, PA.
- Conyers, L., & Kilwein, M. (2003, February). *Training the trainer: HIV and Hispanic populations*. HIV Office of Psychology Education Conference, Dallas, TX.
- Conyers, L. (2003, February). *Development of HIV/AIDS employment issues survey*. National Council for Rehabilitation Education National Conference, Tuscan, AZ.
- Conyers, L. (2003, February). *Disability culture*. National Council on Rehabilitation Education National Conference, Tucson, AZ.
- Conyers, L. (2002, March). *Vocational services for individuals with HIV/AIDS: A clubhouse model*. American Counseling Association, New Orleans, LA.
- Conyers, L. (2002, March). *Disability culture: An emerging topic in multicultural counseling*. American Counseling Association, New Orleans, LA.
- Conyers, L., & Hunt, B. (2001, March). *Career counseling for people with HIV disease*. The American Counseling Association World Conference, San Antonio, TX.
- Hunt, B., & Conyers, L. (2000, May). *Vocational counseling for people with HIV disease*. The Alliance for Rehabilitation Counseling, Plymouth, MA.

- Ahrens, C. S., Finch, J. R., & Conyers, L. (1999, March). *Innovations in psychiatric rehabilitation: Two models facilitating community employment of individuals with mental illness*. Alliance for Rehabilitation Counseling, Dallas, TX.
- Conyers, L. (1999, March). *15 minutes a day: A solution focused approach to guiding doctoral and master students through the thesis process*. National Council for Rehabilitation Education National Conference, Dallas, TX.
- Conyers, L., Koch, L., & Szymanski, E. M. (1997, August). *Lifespan perspectives on disability and work: A qualitative study*. American Psychological Association Annual Conference, Chicago, IL.
- Conyers, L., Seltzer, M., & Krauss, M. (1997, May). *Maternal satisfaction with the employment status of their adult children with mental retardation*. American Association on Mental Retardation National Conference, New York, NY.
- Conyers, L., & Reynolds, A. (1997, March). *Early intervention for "at risk" children: Subsequent special education services*. Gatlinburg Conference, Riverside, CA.
- Conyers, L., & Reynolds, A. (1997, March). *Effects of early intervention on special education placement*. American Education Research Association Conference, Chicago, IL.
- Conyers, L. (1996, April). *A career intervention for students with and without disabilities: Results*. American Counseling Association World Conference. Pittsburgh, PA.
- Conyers, L. (1996, January). *Obstacles to career planning for college students with disabilities*. Careers Conference, Madison, WI.
- Conyers, L., & Ahrens, C. (1995, May). *Using the ADA to consumer advantage: Individuals with severe mental illness*. Statewide Community Support Programs Conference. Stevens Point, WI.
- Szymanski, E., DeLaGarza, D., Heinrichs, M., Conyers, L., Ryan, C., Mendis, K., Trevino, B., & Pichette, G. (1995, February). *Career development, disability, and culture*. Careers Conference, Madison, WI.
- Conyers, L. (1994, April). *The impact of the ADA on career development*. National Employment Counseling Association Conference, American Counseling Association Pre-Conference Session, Minneapolis, MN.
- Conyers, L., & Johnson-Rodriguez, S. (1994, January). *Counseling students with disabilities*. Careers Conference, Madison, WI.

Conyers, L. (1993, October). *Implications of the Americans with Disabilities Act on individuals with severe mental illness*. Wisconsin State Division of Vocational Rehabilitation and Community Support Programs Joint Conference, Waukesha, WI.

Ettinger, J., & Conyers, L. (1993, January). *Career development needs of students with disabilities*. Careers Conference, Madison, WI.

RESEARCH PROJECTS AND FUNDED GRANTS

Principal Investigator, *Pennsylvania Expanded HIV Testing Initiative (PEHTI)*. This project serves to provide technical support and capacity development to the PA Department of Health, Division of HIV Disease and selected sites in order to expand access to HIV testing and track data for disproportionately affected populations through the routinization of opt-out HIV screening in healthcare settings. This project also entails collaborating with partners in the Hepatitis C and STD divisions to coordinate and evaluate integrated HIV, HCV, and STD testing in Pennsylvania. January 2017 – December 2017. Amount Funded: \$498,730.

Co-Principal Investigator, *Capacity Development & Augmentation through In-Service Training & Technical Support on HIV-related Unmet Needs Assessments through the Main Collaboration Center*. The purpose of this project is to integrate vocation assessments into the PA DOH PA Expanded HIV Testing Initiative's Critical Phase Intervention Unmet Needs Assessment and to assist with the implementation of this project through feedback and supervision of pre-and postdoctoral fellows. Feb 2014-April 2015 \$372,742; May 2015-June 2016. Amount Funded: \$463,120.

Co-Principal Investigator, *Common Threads Research Project*. The initial purpose of this project is to conduct grounded theory qualitative research to gain a better understanding of the health, vocational and HIV prevention needs of African American women who participated in the Common Threads intervention. This research project is providing data for Vicki Chang to conduct a grounded theory program evaluation of the Common Threads intervention and our research team is also in the process of expanding the study to include a quantitative empirical validation of the Client-Focused Considering Work Model for People with Emerging or Episodic Illnesses Scale on a broader sample of African American women with HIV. *African Research Center Research Award (2014-2016)*. Amount Funded: \$3,500.

Principal Investigator, *Improving Understanding of Factors that Impact Vocational Decisions and HIV Health and Prevention Outcomes Among People with HIV/AIDS in Pennsylvania*. The primary focus of this funding was to re-submit a grant to (a) better understand the medical, financial/legal, psychosocial, and vocational factors that are theorized to impact the considering work process for individuals with HIV/AIDS and (b) better understand the relationship between vocational development and employment and HIV health and prevention outcomes associated with the National HIV/AIDS strategy. College of Education Research Initiation Grant, (2015). Amount Funded: \$35,000.

Principal Investigator, *A Survey of Employment Needs of People of Color with HIV/AIDS*. The purpose of this study was to revise a survey instrument to address the vocational development and employment needs of people of color with HIV and to recruit a national sample. During the first phase of the project, I coordinated focus groups of people of color in different regions of the United States and used the data to update a survey instrument developed in an earlier research project. This project was funded by the National Institute on Disability and Rehabilitation Research Mary Switzer Fellowship Amount Funded: \$60,000 and the AIDS Institute, New York State Department of Public Health Amount Funded: \$22,500.

Principal Investigator, *A Survey of Employment Needs Among People with HIV/AIDS*. This study involved developing an employment needs survey and collaborating with the Infectious Disease Center at Hershey Medical Center to survey individuals with HIV/AIDS who were receiving medical services at a HIV/AIDS clinic in south central Pennsylvania. This study was funded by The Pennsylvania State University, College of Education. Amount Funded: \$9,800.

Member, *EEOC ADA Charge Data System Analysis Project*. This project is designed to analyze all of the EEOC data related to charges filed by individuals with disabilities under the Americans with Disabilities Act from 1992 to the present. I am responsible for all of the data analysis related to HIV/AIDS.

Research Team Member, *NCRE Identifying a Research Agenda for Rehabilitation Study*. This project is designed to evaluate the areas of needed research focus in the field of rehabilitation counseling.

Research Associate, *An Inventory and Evaluation of HIV/AIDS Support Networks in Rural Pennsylvania*. This project is designed to identify the prevalence of HIV/AIDS in rural Pennsylvania and to assess the degree to which the services provided meet the needs of this population. This project was funded by the Center for Rural Pennsylvania.

AWARDS and FELLOWSHIPS

National Council on Rehabilitation Education Educator of the Year Award, 2017
College of Education, Research Initiation Grant, 2015
Research Fellow, PA Department of Health (2015-2016)
Career Development Grant, HIV Office of Psychology Education (2011, \$3,600)
Children Youth and Family Consortium Faculty Fellowship, 2010-2011
National Institute on Disability and Rehabilitation Research Mary Switzer Fellow, 2007
National Council on Rehabilitation Education Researcher of the Year Award, 2006
National Rehabilitation Association Switzer Scholar, 2005
National Council on Rehabilitation Education Educator of the Year Award, 2004
Honorary Research Fellow, Waisman Center, 1999- 2000
Theodore Tjossem Postdoctoral Award, 1997
National Institute on Child and Human Development Fellowship, 1996-1998

National Career Development Association Research Award, 1995

TEACHING EXPERIENCE

Instructor, *RP-725 Job Placement*, Rehabilitation Psychology Department, University of Wisconsin-Madison. 27 master level students. Spring Semester, 1997.

Clinical Supervisor, Counseling and Consultation Services, University of Wisconsin-Madison. Supervised master and doctoral level Counseling Psychology students. Spring, 1998; Fall, 1997; Spring, 1996; Fall, 1995.

Clinical Supervisor, Department of Rehabilitation Psychology, University of Wisconsin-Madison. Provided weekly clinical supervision to undergraduate and master level Rehabilitation Counseling students. Summer, 1994; Summer, 1993.

Teaching Practicum, *RP-540 Assessment of Adults with Disabilities*, Rehabilitation Psychology Department, University of Wisconsin-Madison. Helped design and teach a master's level assessment course. Spring, 1992.

Instructor, RHS 401, Community Mental Health Services and Practices, Spring 2009 to 2011.

Instructor, RHS 413W Case Management, Counselor Education Department, Pennsylvania State University, Fall 2006.

Instructor, *RHS-410 Psychiatric Rehabilitation*, Counselor Education Department, Pennsylvania State University. Fall or Spring Semesters, 1998 – 2005.

Instructor, CNED 197A, Introduction to Disability Studies: Culture and Disability, Counselor Education Department, Pennsylvania State University, Spring 2006, Fall 2008, Fall 2009.

Instructor, EDUC 100, First Year Seminar, Fall 2010.

Instructor, *CNED 560 Psychosocial Aspects of Disability*, Counselor Education Department, Pennsylvania State University. Spring or Fall Semesters, 1999 to present.

Instructor, *CNED-595B Practicum*, Counselor Education Department, Pennsylvania State University. Spring Semesters, 1999 to present.

Instructor, *CNED-506 Individual Counseling Techniques*, Counselor Education Department, Pennsylvania State University. Fall Semesters, 1999 - 2005.

Instructor, CNED 509, Introduction to Rehabilitation Counseling, Fall 2012 to present.

Co-Instructor, CNED 595G, Internship, Spring 2014, 2015.

CLINICAL EXPERIENCE

Postdoctoral Psychology Intern, Program for Assertive Community Treatment, Madison, WI (5/99 to 8/99). Provided individual psychotherapy, vocational counseling and psychosocial support to individuals with severe mental illness who are living in the community and their family members. Assessed psychotic symptomatology and wrote assessment reports.

Postdoctoral Psychology Intern, Counseling and Consultation Services, University of Wisconsin-Madison (6/97 to 7/98). Provided individual psychotherapy to treat depression, anxiety, sexual assault trauma, relationship issues, low self-esteem, and other mental health concerns. Led a dissertation support group. Provided clinical supervision to counseling psychology doctoral students.

Pre-doctoral Psychology Intern, Counseling and Consultation Services, University of Wisconsin-Madison (7/95 to 6/96). Provided individual psychotherapy, and couples counseling to treat mental health issues of college and graduate students. Led dissertation support group, graduate women's support group, grief group, and learning disability support group. Provided clinical supervision to masters level counseling psychology student. Responded to crisis phone calls as member of on-call crisis team.

Psychology Trainee, Physical Medicine and Rehabilitation Unit, Meriter Hospital, Madison (9/94 to 6/95). Provided individual psychotherapy and marital/family therapy regarding initial adjustment to disability. Co-led spinal cord injury support group. Assessed patients' mental status, premorbid and reactive psychopathology, cognitive functioning, and motivation for treatment. Wrote neuropsychology consultation reports for physiatrists and reported findings orally to rehabilitation team at weekly patient evaluation conferences.

Psychology Practicum, Health and Counseling Services, University of Wisconsin-Whitewater (5/92 to 9/92). Provided short-term, mental health, and career counseling to college students.

Case Manager, International Center for the Disabled, New York (9/90 to 1/92). Assessed clients' need for and motivation to participate in vocational rehabilitation services. Provided psychological and vocational assessment, career counseling, case management, and referral for training and other services.

Counseling Practicum, Brain Injury Rehabilitation Services, International Center for the Disabled, New York (9/89 to 9/90). Provided counseling on adjustment to brain injury, community reintegration, cognitive remediation, and career counseling.

Counseling Practicum, United Cerebral Palsy of NYC, New York (9/88 to 9/89). Provided counseling and job coach services to individuals with disabilities making the transition from sheltered workshops to supported or competitive

employment. Led personal adjustment, vocational adjustment, and job-seeking skill groups.

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS

American Counseling Association
American Psychological Association
American Rehabilitation Counselor Association
Certified Rehabilitation Counselor
National Council on Rehabilitation Education
National Rehabilitation Association
Pennsylvania Rehabilitation Association

SERVICE

Service to Profession

Member State Board of Vocational Rehabilitation (March 2018 to present)
Member, PA Association of Rehabilitation Facilities Conference Committee (2012)
Reviewer, National Council on Rehabilitation Education Conference Abstracts (2011)
APA HIV Office of Psychology Education (HOPE) Trainer (2003-2009)
Chairperson, National Working Positive Coalition Research Committee (2003-present)
Board Member, National Working Positive Coalition (2003-present)
Board Member, Pennsylvania Rehabilitation Association (2006-2008)
Selected as Council on Rehabilitation Education (CORE) site reviewer, 2005, 2007
Co-editor, Special Issue on HIV and Employment, *Journal of Vocational Rehabilitation*
Completed CORE site reviewer training, February 18, 2004.
Completed CACREP site reviewer training, April 19, 2017
Completed APA HIV Office of Psychology Education Training (2003, 2004)
Member, National Working Positive Coalition Coordinating Committee (2003)
Member, National Council on Rehabilitation Education Research Committee (2003-2009)
Reviewer, 2003 American Counseling Association World Conference.
Member, Editorial Board, *Journal of Rehabilitation* (2002-2009).
Ad-hoc Reviewer, *Disability and Rehabilitation*
Board Member, The AIDS Project (2002-2007)
Board Member, Opportunity Centre Clubhouse (2004-2014)
Judge, National Rehabilitation Counselor Association Scholarship Competition (1999).
Developed a Disability Policy Institute Pre-Conference Event for PA Rehabilitation Assn

Service to Department

Member of the Rehabilitation Services Committee (1998-present)
Member, Psychiatric Rehabilitation Advisory Board (1999, 2000)
Member, Counselor Education Committee (2000 - present)
Member, Chemical Dependency Review Committee (1999, 2000)
Member, Faculty Search Committee: Rehabilitation Counseling (1999, 2000, 2009, 2017)
Member, Department Curriculum Committee (2012)

Developed Special Option Areas (e.g., Occupational Therapy) for the RHS program
Coordinator, Rehabilitation Counseling Program (2012-present)
Coordinator, Rehabilitation Counseling Practicum (2000)
Coordinator, Counselor Education Practicum (2001, 2014)
Member of the Big 3 Initiative (1999, 2003, 2004, 2005, 2006)
Supervised 30 Master's papers (1998-2003)
Co-Advise Undergraduate Mental Health and Addictions Student Group (2011, 2012)
Chair, Department Scholarship Committee (2011, 2012)

Service to the College and University

Member Dean's AD 14 Review Committee (2010)
Member, Sabbatical Review Committee (2008, 2012, 2013, 2014)
Member, Scholarships Committee (2007, 2008, 2009, 2010)
Member, Ethics Study Team (2008)
Affiliate Faculty Member, Center on Work and Family (2006)
Member, Search Committee College of Education and Women Studies (1999)
Member, Forum on Black Affairs (2000-2005)
Member, Faculty Council Research Committee (1999-2000)
Member, Faculty Council (2000-2002. 2016-2018)
Member, Academic Integrity Committee (2000 -2006)
Member, Committee of Student, Staff, and Faculty Concerns (2000-2001)
Chair, Committee of Student, Staff, and Faculty Concerns (2002)
Member, College of Education Diversity and Community Enhancement Program (2002-2006)
Member, University-wide Committee on Teaching and Evaluating Writing (2000 -2006)
Member of the Disability Studies Working Group (2002-2006)
Member of NIDRR grant committee to establish post-doctoral training in disability studies (2004).
Faculty Advisor, Student Occupational Therapy Organization (2012, 2013, 2014)

Doctoral Committee Work Penn State University

Chair, Doctoral Committee, Susan Varghese (Counselor Education and Supervision)
Chair, Doctoral Committee, Paul Datti (Counselor Education and Supervision)
Chair, Doctoral Committee, Jen Chiu (Counselor Education and Supervision)
Chair, Doctoral Committee, Vicki Chang (Counselor Education and Supervision)
Chair, Doctoral Committee, SunHee Jang (Counselor Education and Supervision)
Chair, Doctoral Committee, Lindsey Fulmer (Counselor Education and Supervision)
Co-Chair Doctoral Committee, Jennifer Sager, (Counseling Psychology)
Doctoral Committee Member, Jhan Doughty (Counselor Education and Supervision)
Doctoral Committee Member, Gregory Roth (Counselor Education and Supervision)
Doctoral Committee Member, Elizabeth Lasher (Counselor Education and Supervision)
Doctoral Committee Member, Rey Junco (Counselor Education and Supervision)
Doctoral Committee Member, Amy Milsom (Counselor Education and Supervision)
Doctoral Committee Member, Sam Johnson (Counselor Education and Supervision)
Doctoral Committee Member, Sam Johnson (Counselor Education and Supervision)
Doctoral Committee Member, Meritza Tamez (Counselor Education and Supervision)

Doctoral Committee Member, Yi Xiao (Counselor Education and Supervision)
Doctoral Committee Member, Norma Ortega, (Counseling Psychology)
Doctoral Committee Member, Shannon Frey (Adult Education)
Doctoral Committee Member, Maricela Carrera (Adult Education)
Doctoral Committee Member, Nai-Fen Su (Workforce Education and Development)
Doctoral Committee Member, Suzanne, Sinclair (Audiology)
Doctoral Committee Member, Michael Tramontana (Audiology)
Doctoral Committee Member, Teresa Gibbons Strunk (School Psychology)
Doctoral Committee Member, Janelle Matesic (School Psychology)
Doctoral Committee Member, Catherine McNulty (School Psychology)
Doctoral Committee Member, Krista Turner (School Psychology)
Doctoral Committee Member, Beth Viechnicki (School Psychology)
Doctoral Committee Member, Megan Gammelmo (School Psychology)

Doctoral Committee Work Virginia Commonwealth University

Doctoral Committee Member, Aisha Shamburger-Rousseau (Rehabilitation Leadership)